MENTORING FOR LEADERSHIP

October/November 2023 Department of Maryland





Hats off to Cathy Gistedt, Jr. vice-president of district 14 and Mentoring for Leadership chairperson from Wells McComas Post Auxiliary 2678. She noticed that the word I italicized in the last mailer was "questions". I put one word in italics in this mailer too. Who plays close enough attention to notice it? Let me know in your next report.

<u>Yingling-Ridgely Auxiliary 7472</u> came up with a simple way to recognize their mentor/mentee partnerships. They made paper crowns.





The crowns didn't quite fit, but that's ok. Everyone had fun and the duo got some recognition for the work they are doing to keep the Auxiliary vital. How have you honored your mentor/mentee relationships?



<u>National Ambassador Francine Cornish</u> says that the best way to support the Mentoring for Leadership ideals is to C.A.R.E. Here is how she describes it and some suggestions from me.

Catch the member when the first join

- Contact them within 3 days of their installation to chat about their first impressions.
- Call them before the next meeting and tell them how eager you are to see them again.

Ask them to participate

- Include them in even the smallest of tasks such as arranging chairs or passing out papers so they feel a part of everything
- During a meeting, feel free to say some variation of the phrase "Let's get a fresh perspective. Jane, what do you think about this?"

Remember what it felt like to be new

• Take a minute to explain things like what Malta is and that we call states departments.

Engage them in a program that fits them

- Notice what the person is interested in and introduce them to the chairperson of that department or the holder of that office.
- For instance, a history buff could help the patriotic instructor or Americanism chair. The math whizz can mentor under the treasurer or be a trustee.

These are just my suggestions. I encourage you to C.A.R.E. about new members in your own way and tell me all about it in your next report.

Please note that I have a new email address just for Auxiliary business.

Yours in Service,

Bobbie Goldman

Mentoring for Leadership Chairperson of Maryland

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